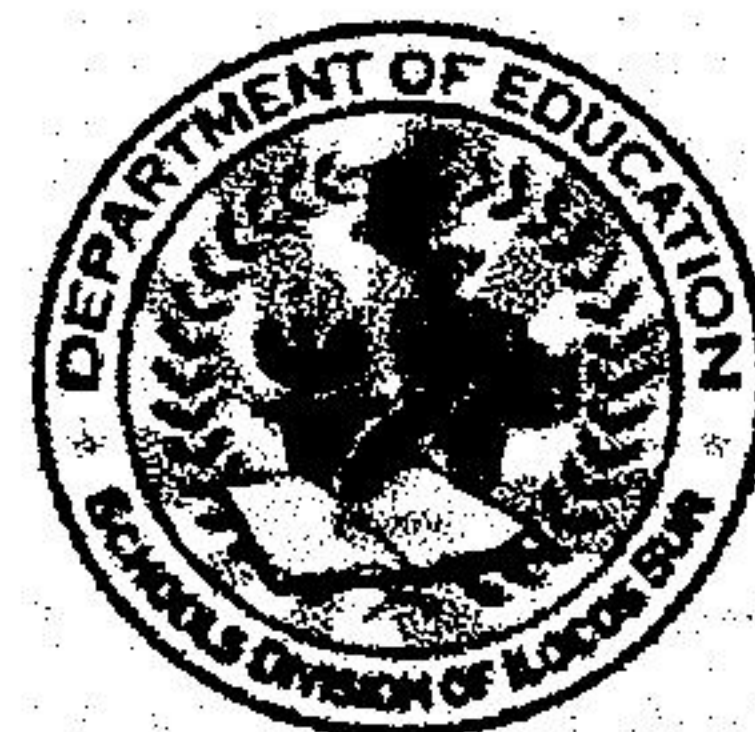




Republic of the Philippines
Department of Education
Region I
SCHOOLS DIVISION OF ILOCOS SUR
Bantay, Ilocos Sur



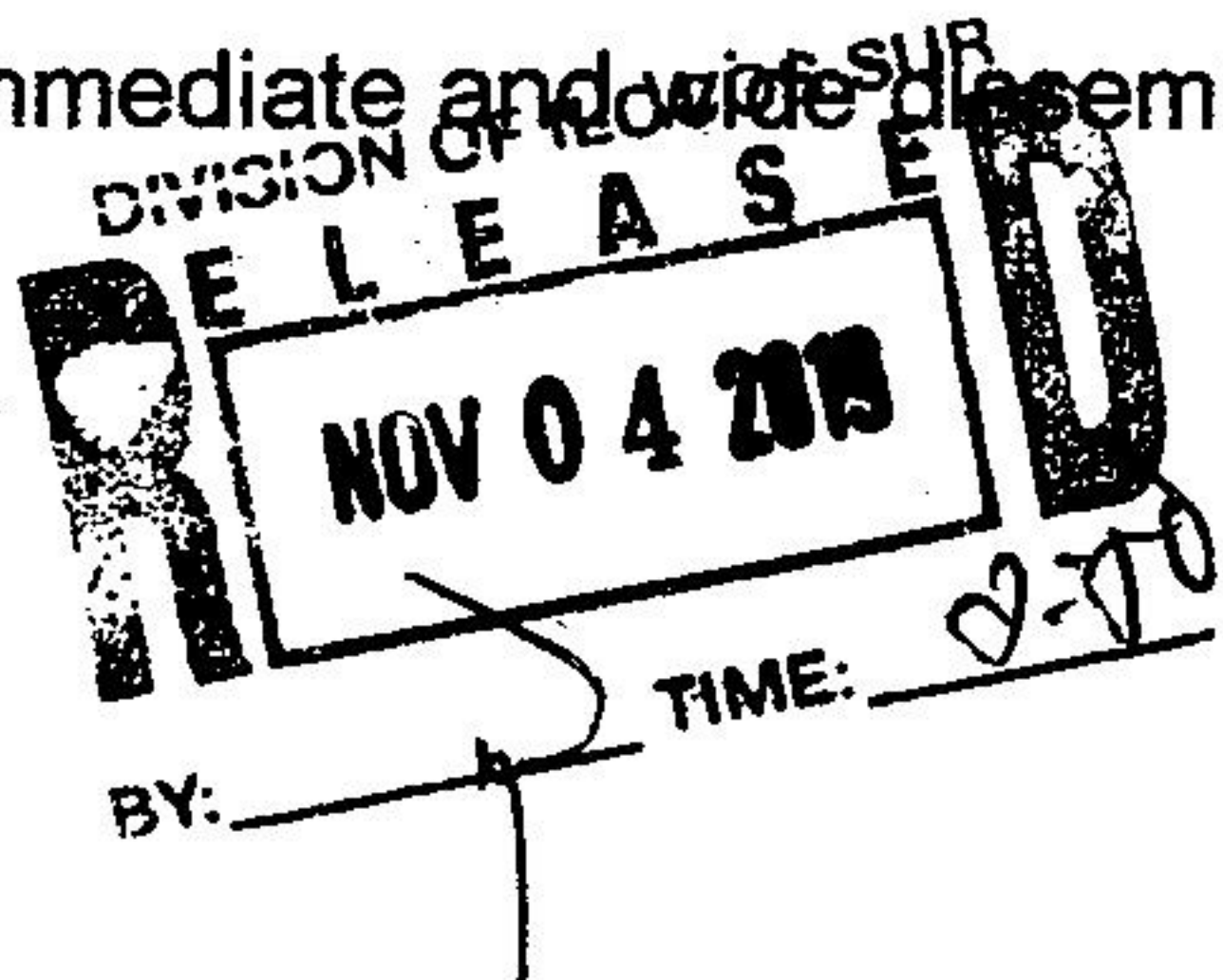
October 28, 2019

DIVISION MEMORANDUM
No. 409, s. 2019

**SEARCH FOR THE MOST OUTSTANDING
ALTERNATIVE LEARNING SYSTEM (ALS) TEACHER**

TO: OIC-ASDS
Chief Education Supervisors
Public Schools District Supervisors
Public Elementary School Heads
Principal – Narvacan National Central HS
Principal – Teodoro Hernaez NHS
All Concerned

1. In order to appreciate/recognize the effort and hard work of ALS teachers in serving the learners coming from the Out-of-School Children/Youth and Adults in our province, the Schools Division of Ilocos Sur through the Alternative Learning System under the Curriculum Implementation Division welcomes nominees for the Search for the "Most Outstanding Alternative Learning System Teacher".
2. Nominees should come from the Mobile Teachers, District ALS Coordinators or BP-OSA Instructional Managers with at least 3 years teaching experience handling ALS classes. The performance rating should be at least Very Satisfactory (VS) for the last 3 years.
3. Nominees should submit their documents on November 22, 2019 at 9:00 AM at the Schools Division Conference Hall. Interview shall follow.
 - a. Instructional Competence (40%)
 - b. Professional Competence (20%)
 - c. Community Development Services (20%)
 - d. Personal Characteristics (20%)
4. The following shall serve as Screening Committee:
Chairperson: Dr. Arnel C. Doctolero, OIC-ASDS
Members: Dr. Maria Salome R. Abero, CID Chief
Dr. Philip John Gregory Aldos, SGOD Chief
Dr. Lysander N. Espejo, AO V
Mrs. Digna C. Natura, EPS/ALS Focal Person
5. Top three (3) winners shall receive cash incentive and certificate of Recognition.
6. Immediate and wide dissemination of this memorandum is desired.



JORGE M. REINANTE, CSEE, CEO VI, CESO V
Schools Division Superintendent

To be indicated in the perpetual index
under the following subject:

ALS SEARCH OUTSTANDING TEACHER

