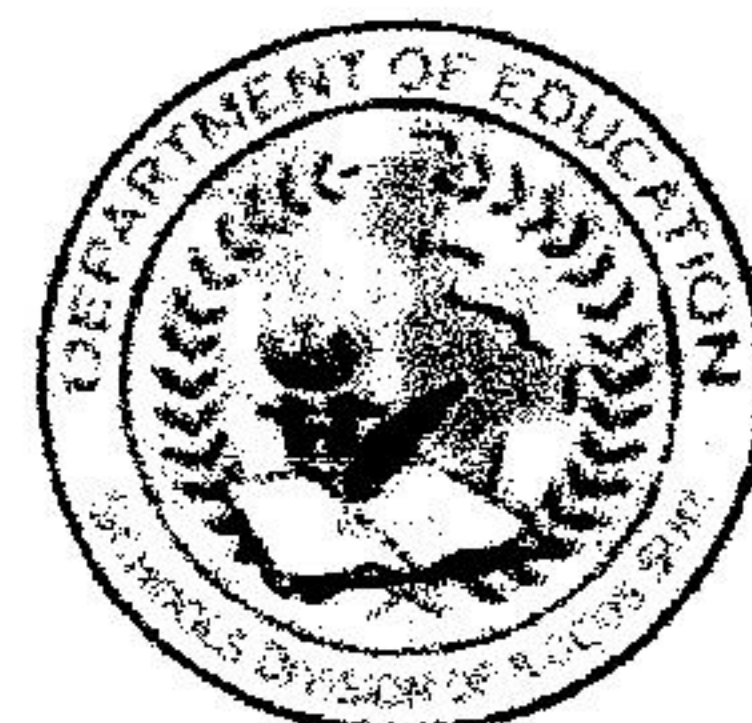




Republic of the Philippines
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Region I
SCHOOLS DIVISION OF ILOCOS SUR
Bantay, Ilocos Sur




July 17, 2019

DIVISION ADVISORY
No.204 ,s.2019

**CHANGE IN THE SCHEDULE OF
DIVISION SEMINAR-WORKSHOP ON ACTION RESEARCH
FOR NEWLY-HIRED SENIOR HIGH SCHOOL TEACHERS – PHASE II**

To: **OIC – Office of the Asst. Schools Division Superintendent**
Chief Education Supervisor,CID
OIC – Office of the Chief Education Supervisor,SGOD
Public Schools District Supervisors
Public Elementary and Secondary School Heads
All others concerned

1. In connection with the Division Memorandum No. 220, s. 2019 re: **Division Seminar-Workshop on Action Research for Newly-Hired Senior High School Teachers – Phase II** dated July 16,2019, the participants are hereby informed that the seminar-workshop will be conducted on **July 27, 2019** instead of July 24, 2019 at **Hotelinda Suites, Vigan City, Ilocos Sur**.
2. One day service credit shall be granted to all teacher-participants for attendance/participation in DepEd seminar-workshop that will be held during weekend pursuant to D.O. 53, s. 2003 – Updated Guidelines on Grant of Vacation Service Credits to Teachers. While Compensatory Overtime Credit(COC) shall be granted to the SDO personnel for services to be rendered on Saturday pursuant to Civil Service Commission and Department of Budget and Management Joint Circular No. 2, s. 2004.
3. All other provisions of the Memorandum remain the same.
4. For information, guidance and attendance of all concerned.


GENMA Q. TACUYCUY,CESO V
Schools Division Superintendent

To be indicated in the Perpetual Index
under the following subjects:

RESEARCH SEMINAR-WORKSHOP

SENIOR HIGH SCHOOL

T&D

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July 16, 2019

DIVISION MEMORANDUM
No.220,s.2019

**DIVISION SEMINAR-WORKSHOP ON ACTION RESEARCH
FOR NEWLY-HIRED SENIOR HIGH SCHOOL TEACHERS – PHASE II**

To: **OIC – Office of the Asst. Schools Division Superintendent**
Chief Education Supervisor,CID
OIC – Office of the Chief Education Supervisor,SGOD
Public Schools District Supervisors
Public Elementary and Secondary School Heads
All others concerned

1. Pursuant to DepEd Order No. 32,s. 2011 re: Policies and Guidelines on Training and Development(T&D) Programs and Activities which supports the individual personnel development, which is an integral part of T & D and DepEd Order No. 16, s. 2017 re: Research Management Guidelines which promotes and strengthen the culture of research in basic education, the Schools Division Office(SDO) of Ilocos Sur organizes the 2019 Division Seminar-Workshop on Action Research Writing for Newly-Hired Senior High School(SHS) Teachers – Phase II in the Schools Division of Ilocos Sur to be held on **July 24,2019 at Hotel Linda Suites, Vigan City, Ilocos Sur.**
2. The objectives of the said seminar-workshop are the following:
 - a. To revisit the introductory parts of an action research proposal which were discussed during the phase I of the seminar-workshop;
 - b. To hone the skills of the participants on using the different statistical tools or statistical software that are appropriate in analyzing, treatment and interpretation of the results of their action research as prescribed by the DepEd Order # 16, s. 2017;
 - c. To guide the participants on how to accomplish the Timetable/Gantt Chart, Cost Estimates,and Plans for Dissemination and Advocacy templates;
 - d. To introduce to the participants the APA 6th Style Referencing as standard referencing rule for action research;
 - e. To provide technical assistance to the PSDSs on how to write an action research proposal as a way of addressing the supervisory needs of their respective districts;and
 - f. To harmonize the conduct of research in the SDO Ilocos Sur from proposal stage to completion stage.

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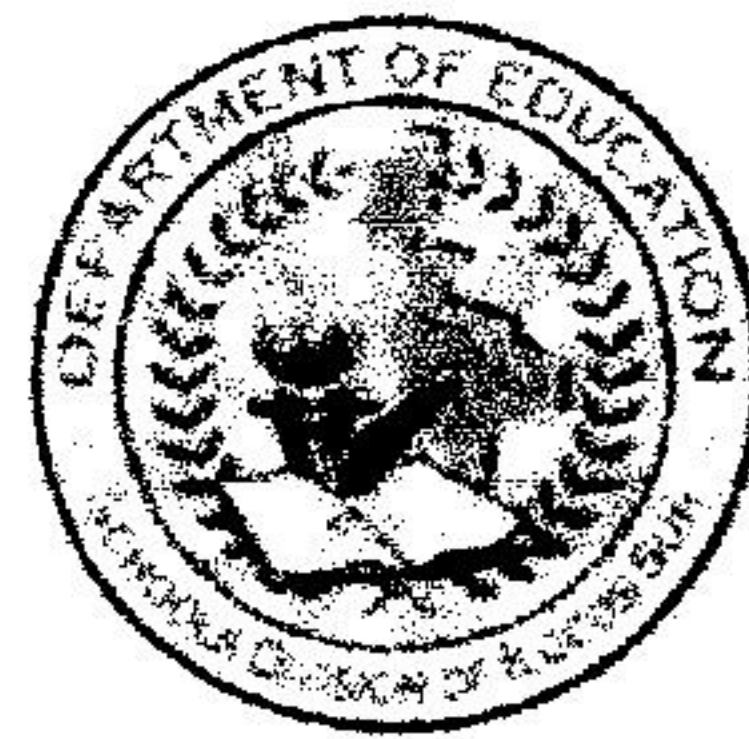


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3. Participants in this seminar-workshop are the following:

| Participants | | No. of pax |
|--|----------------------------------|------------|
| Schools Division Superintendent | SDRC Adviser | 1 |
| OIC – Office of the Assistant Schools Division Superintendent | SDRC Chairman | 1 |
| OIC – Office of the Chief Education Supervisor - SGOD | Program Manager SDRC Co-chair | 1 |
| Public Schools District Supervisors | | 10 |
| Senior Education Program Specialist(PRS) | Training Manager | 1 |
| Senior Education Program Specialist(HRD) | Documenter | 1 |
| Planning Officer III | Secretariat | 1 |
| Educator Program Specialist II(HRD) | QAME Associate | 1 |
| Nurse II | Welfare Officer | 1 |
| Newly-Hired Senior High School Teachers for S.Y. 2018-2019 (See Enclosure 2) | | 69 |
| Partial list of untrained SHS Teachers from SY 2016-2017 (See Enclosure 3) | | 29 |
| Resource Speakers | | 7 |

4. The following documents are enclosed for information and guidance of the participants:

- Enclosure 1 - Training Matrix
- Enclosure 2 - Masterlist of Newly-hired SHS teachers for S.Y. 2018-2019
- Enclosure 3 - Partial list of untrained SHS teachers

5. Venue rental, meals, snacks and accommodation of resource speakers, training materials and other related expenses are chargeable against the Human Resource Development (HRD) Fund for 2019 while transportation expenses of the participants shall be chargeable against the Maintenance and Other Operating Expenses (MOOE) funds, subject to the usual budgeting, accounting and auditing rules and regulations.

6. Administrative remedies shall be undertaken for the classes left behind by the teacher participants.

7. For information, guidance and attendance of all concerned.

GEMMA Q. TACUYCUY, CESO V
Schools Division Superintendent

To be indicated in the Perpetual Index
under the following subjects:

RESEARCH SEMINAR-WORKSHOP SENIOR HIGH SCHOOL T & D

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Enclosure 1, D.M. 220,s.2018

Division Seminar-Workshop on Action Research
for Newly-Hired Senior High School Teachers – Phase II
July 24,2019

TRAINING MATRIX

| Time | Activity | Person-In-Charge |
|---|--|--|
| 7:30AM – 8:00AM | Registration | c/o HRD |
| 8:00AM- 8:30AM | Opening Program | |
| | National Anthem | AV Presentation |
| | Doxology | AV Presentation |
| | Acknowledgement of participants cum zumba | Mark E. Manzano,Ed.D. Planning Officer III |
| | Welcome Remarks | Arnel C. Doctolero,Ph.D. OIC- Office of the Asst. Schools Division Superintendent |
| | Message | Gemma Q. Tacuycuy,CESO V Schools Division Superintendent |
| | Statement of purpose & House rules | Jose P. Bueno, Jr. Education Program Supervisor I/ OIC – Office of the Chief Education Supervisor, SGOD |
| | Introduction of the Resource Speakers | Saniata M. Piano Senior Education Program Specialist(PRS) |
| 8:30AM - 9:30AM | Plenary cum workshop 1: Review on writing the Context and Rationale | Charley Barcelona BERF FY 2017 Grantee Action Research Category |
| 9:30AM-10:00AM | Health Break | |
| 10:00AM - 11:00AM | Plenary cum workshop 2: Review on formulation of Action Research questions | Benedicto Bautista,Ed.D. BERF FY 2018 Grantee Action Research Category |
| 11:00AM-12:00NN | Plenary cum workshop 3: Review on presentation of proposed innovation,intervention and strategies | Joy Caren "JC" Tablante Emelita Valdez,Ph.D. BERF FY 2018 Grantee Action Research Category |
| 12:00NN-1:00PM | Health Break | |
| Saniata M. Piano Senior Education Program Specialist(PRS) Master of Ceremonies | | |
| Time | Activity | Person-In-Charge |
| 1:00PM – 1:05PM | MOL | |
| 1:05PM-1:35PM | Plenary cum workshop 4: Review on presentation of Action Research Methods -Participants -Data Gathering Methods | Shalimar Damilig BERF FY 2018 Grantee Action Research Category |
| 1:35PM-2:05PM | Plenary cum workshop 4: Action Research Methods -Data analysis plan,treatment and interpretation | Benedicto Bautista,Ed.D. BERF FY 2018 Grantee Action Research Category |

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| | | |
|---|--|---|
| 2:05PM-3:05PM | Plenary cum workshop 5: Presentation of Action Research Work Plan and Timeline, Cost Estimates and Plans for Dissemination and Utilization | Ryan Aquino BERF FY 2018 Grantee Action Research Category |
| 3:05PM-3:35PM | Health Break | |
| 3:35PM-4:35PM | Plenary cum workshop 6: APA 6 th Style Referencing | Lucina Robiñol BERF FY 2018 Grantee Action Research Category |
| 4:35PM-5:00PM | Closing Program | |
| | Impression | |
| | Awarding of Certificate of Recognition to Resource Speakers | JOSE P. BUENO, JR. Education Program Supervisor I/ OIC – Office of the Chief Education Supervisor, SGOD |
| | Awarding of Certificate of Participation and Appearance to participants | |
| | Ways forward | SANIATA M. PIANO Senior Education Program Specialist |
| Mark E. Manzano, Ed.D. Planning Officer III Master of Ceremonies | | |

Prepared by:

SANIATA M. PIANO
Senior Education Program Specialist

Approval Recommended:

JOSE P. BUENO, JR.
Education Program Supervisor I/
OIC – Office of the Chief Education Supervisor, SGOD

Approved:

MS. GEMMA Q. TACUYCUY, CESO V
Schools Division Superintendent

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Enclosure 2, D.M. 220, s.2019

MASTERLIST OF NEWLY-HIRED SENIOR HIGH SCHOOL TEACHERS
S.Y. 2018-2019

| Name | Position | School |
|------------------------------|------------|---------------------|
| Dameg, Osel C. | Teacher II | Mabilbila IS |
| Bagorio, Daisy Belle B | Teacher II | Nagbukel NHS |
| Ganado, Kristel E | Teacher II | Tagudin NHS |
| De Peralta, Jireh Hannah S. | Teacher II | Narvacan NCHS |
| Gandalera, Irene R. | Teacher II | Pagangpang NHS |
| Lardizabal, Evelyn A. | Teacher II | Pudoc West IS |
| Retuta, Gaizel Charity R | Teacher II | Puro NHS |
| Capela, Maricar Q. | Teacher II | Narvacan NCHS |
| Leones, Amante B. | Teacher II | Sta. Maria NHS |
| Idica, Marby A. | Teacher II | Sinait NHS |
| Bulusan, Marvin G. | Teacher II | Sinait NHS |
| Retreta, Dina Mae T. | Teacher II | Mabilbila IS |
| Gorospe, Roma Divine B. | Teacher II | Salcedo NHS |
| Laurente, Rosmarie F. | Teacher II | San Vicente IS |
| Mercado, Mark Allan A. | Teacher II | Sta. Maria NHS |
| Abero, Kristel Mariz R. | Teacher II | Bantay NHS |
| Hadoc, JohnPaul S. | Teacher II | Lipit NHS |
| Tabin, Madonna U. | Teacher II | Puro NHS |
| Ancheta, Mervin P. | Teacher II | San Esteban NHS |
| Amoroso, Kristine Sheila T. | Teacher II | San Juan NHS |
| Valledor, Elsie U. | Teacher II | Tagudin NHS |
| Abad, Rolly T. | Teacher II | Tagudin NHS |
| Ramos, Christel Jay | Teacher II | San Juan NHS |
| Hufana, Evangelyn D. | Teacher II | Sta. Maria NHS |
| Angelo, Jonathan D. | Teacher II | Sinait NHS |
| Quitorian, Charie May Ang M. | Teacher II | Teodoro Hernaez NHS |
| Cabero, Hunny Boy T. | Teacher II | Amarao NHS |
| Fabre, Richard Jon | Teacher II | Sta. Maria NHS |
| Haban, Jhune G. | Teacher II | Santiago NHS |
| Paiste, Jesica G. | Teacher II | Sinait NHS |
| Herras, Viel B. | Teacher II | Banayoyo NHS |
| Tabin, Jan Michael D. | Teacher II | Bantay NHS |
| Molina, Reggie B. | Teacher II | San Esteban NHS |
| Navalta, Irene Kate S. | Teacher II | Narvacan NCHS |
| Dameg, Rennie M. | Teacher II | Narvacan NCHS |
| Tawaguen, Lerma A. | Teacher II | San Emilio NHS |
| Delos Santos, Mariel M.I. | Teacher II | Sinait NHS |
| Solomon, Jonnel | Teacher II | Sinait NHS |

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| | | |
|---------------------------|------------|---------------------|
| Mariano, Jaffar Israel G. | Teacher II | Tagudin NHS |
| Despogado, Dominador F. | Teacher II | Sta. Maria NHS |
| Adolfo, Jerome T. | Teacher II | Narvacan NHS |
| Laurentino, Jeffrey R. | Teacher II | Dili NHS |
| Mijares, Cherryl C. | Teacher II | Nagbukel NHS |
| Habab, Aldwin R. | Teacher II | Teodoro Hernaez NHS |
| Andojoyan, Marvin H. | Teacher II | Dili NHS |
| Impelido, Raiza Jane M. | Teacher II | San Juan NHS |
| Lazo, Mary Jane S. | Teacher II | Tagudin NHS |
| Tangonan, Myrna B. | Teacher II | Tagudin NHS |
| Soliven, Rosalyn M. | Teacher II | Tagudin NHS |
| Terre, Mac Domel L. | Teacher II | Tagudin NHS |
| Caud, Jomel R. | Teacher II | Teodoro Hernaez NHS |
| Pastor, Florante R. | Teacher II | Puro NHS |
| Callueng, Dennis G. | Teacher II | Tagudin NHS |
| Domalig, Diana L. | Teacher II | Quirino NHS |
| Lived, Darren T. | Teacher II | Santiago NHS |
| Banito, Fanson T. | Teacher II | Ambalay IS |
| Zamora, Renz Joy C. | Teacher II | Suyo NHS |
| Torres, Jonathan S. | Teacher II | Solot-Solot NHS |
| Soufo, Anna Joy G. | Teacher II | Banayoyo NHS |
| Raguindin, Rowena C. | Teacher II | Lipit NHS |
| Dayag, Mark Anthony C. | Teacher II | Sugpon NHS |
| Almazan, Jomark Peter F. | Teacher II | Teodoro Hernaez NHS |
| Rabara, Antonio Q. | Teacher II | Narvacan NHS |
| Garcia, Richardson B. | Teacher II | Dinaratan NHS |
| Cabuena, Mackinley P. | Teacher II | Sta. Maria NHS |
| Abella, Christian M. | Teacher II | Sinait NHS |
| Sumibcay, Marilou S. | Teacher II | Binacud IS |
| Ramos, Vincent T. | Teacher II | Salcedo NHS |
| Javillonar, Marjo J. | Teacher II | Dili NHS |

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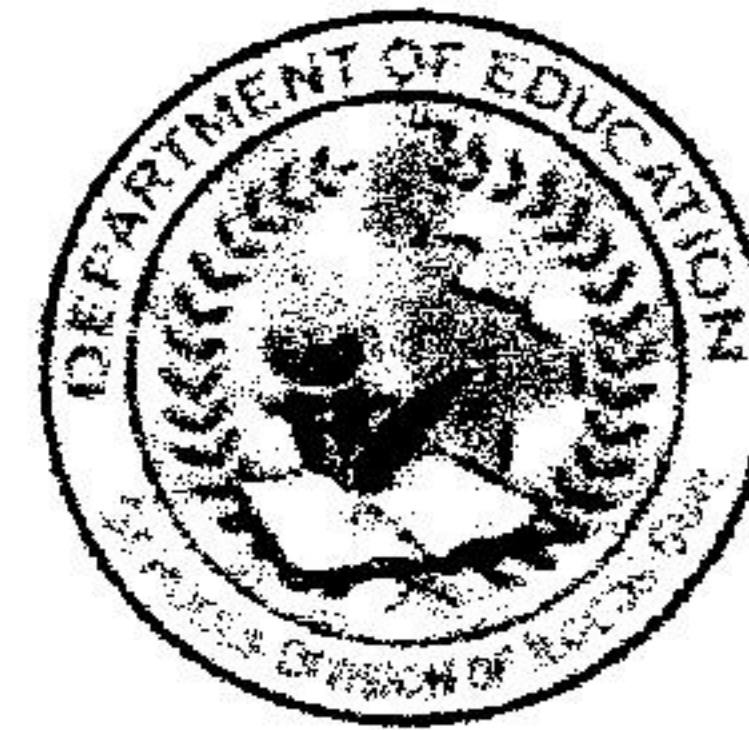


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Enclosure 3, D.M. 220,s.2019

PARTIAL LIST OF UNTRAINED SENIOR HIGH SCHOOL TEACHERS FROM S.Y. 2016-2017

| Name | Position |
|--------------------------|---------------------------|
| 1. Savellano, Aiza | Master Teacher II |
| 2. Tagorda, Farrah Kate | Master Teacher II |
| 3. Javillonar, Irene | Master Teacher II |
| 4. Tabora, Joaquin | Master Teacher II |
| 5. Bayuga, Jocelyn | Master Teacher II |
| 6. Barnachea, Lardie | Master Teacher II |
| 7. Manzano, Nancy | Master Teacher II |
| 8. Ragasa, Mei Roxanne | Master Teacher II |
| 9. Asistin, Marilou | Master Teacher II |
| 10. Peralta, Michelle | Master Teacher II |
| 11. Uplos, Potenciano | Master Teacher II |
| 12. Pagatpatan, Val Alex | Master Teacher I |
| 13. Tabucan, Azaleo | Master Teacher I |
| 14. Tapuro, Darryl Joy | Master Teacher I |
| 15. Peria, Rashel | Master Teacher I |
| 16. Seguerre, Jimmy | Master Teacher I |
| 17. Collantes, Jonathan | Master Teacher I |
| 18. Abaya, Maricon | Master Teacher I |
| 19. Hilario, Lorena | Master Teacher I |
| 20. Arrocena, Niña May | Master Teacher I |
| 21. Ayson, Jacqueline | Master Teacher I |
| 22. Lorenzana, Windilina | Master Teacher I |
| 23. Pastor, Geraldine | Master Teacher I |
| 24. Lorenzana, Augie Boy | Master Teacher I |
| 25. Petines, Ramil | Special Science Teacher I |
| 26. Gamboa, Ronald | Special Science Teacher I |
| 27. Pere, Michell | Special Science Teacher I |
| 28. Quisano, Daryll | Special Science Teacher I |
| 29. Navarro, Maecy Joy | Special Science Teacher I |

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